



## Call for Papers

for a series of two workshops on

### **Job Mobility and Employability in Relation to Age and Health in Nordic Countries and Germany**

Workshop 1 on May 26-27, 2014 at the Stockholm University (Sweden)

Workshop 2 on September 18-19, 2014 at the University of Jyväskylä (Finland)

Problems of youth unemployment in Nordic countries were much debated in the media recently. A reason for the high unemployment of young adults entering the labour market in Nordic countries is the seniority principle which entails high job stability for older employees. The employment system thus leads to high unemployment and temporary employment among young adults and requires older employees to stay in their jobs to secure employment protection. Additionally, older workers who lose their jobs encounter difficulties to re-enter the labour market and may choose to retire earlier than initially planned and years before they reach retirement age. Thus, while high job insecurity and demands of job mobility occur for young adults, job mobility and employability of older employees remain low. Unemployment and job insecurity negatively affect the well-being of young adults, but also older employees suffer from remaining in their jobs despite a growing mismatch with their competencies. Neither the younger nor the older employees are able to fully develop their career due to a lack of opportunities to find attractive jobs. In comparison, the dual system of vocational education in Germany helps young adults to enter the labour market with more ease and is tested in Sweden to support integration into the employment system.

Against this background, we plan to discuss relations between employability, job mobility and well-being in both workshops to explore the consequences for the individual in the context of the employment system. Particular attention is paid to the situation of youth and older employees. Methodological approaches to analyze longitudinal developments in the context of job mobility, health, age and careers are presented. The workshops aim to provide inspiring ideas and concepts for future research and employment policies.

**Invited keynote speakers in Stockholm:** Connie R. Wanberg (University of Minnesota, USA); Anne Hammarström (Umeå University, Sweden); Tomas Berglund (Göteborg Universitet, Sweden)

**Invited keynote speakers in Jyväskylä:** Richard H. Price (University of Michigan, USA); Katariina Salmela-Aro (University of Jyväskylä, FIN); Marianne Virtanen (Finnish Occupational Health Institute); Asko Tolvanen (University of Jyväskylä, FIN)



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The workshops aim to:

- Strengthen cooperation between Nordic researchers
- Highlight the existent evidence in each country also related to the labour market, legislation, or union protection
- Offer insights into what Nordic countries can learn from each other and compared to Germany

The workshops are funded by the Joint Committee of Nordic Research Councils in the Humanities and Social Sciences.

Organizing committee:

- Sabine Raeder (University of Oslo)
- Claudia Bernhard-Oettel (Stockholm University)
- Anne Mäkikangas and Saija Mauno (University of Jyväskylä)
- Thomas Rigotti (University of Mainz)

Contributions from the Nordic countries and Germany are strongly encouraged. The workshops are open for contributions from other countries, and participants from other countries are welcome. The number of participants in each workshop is limited to 20 to allow for discussions in a workshop atmosphere. Participants can apply for both workshops with two abstracts/full papers or only for one workshop with one abstract/full paper (see call for papers for each workshop).



## Call for Papers

for Workshop 1 on May 26-27, 2014 at the University of  
Stockholm (Sweden)

### Employment in Nordic Countries and Work-related Consequences

#### Invited keynote speakers

Connie R. Wanberg (University of Minnesota, USA)

Anne Hammarström (Umeå University, Sweden)

Tomas Berglund (Göteborg University, Sweden)

The first workshop aims to discuss different forms of employment such as temporary work and their relation to job mobility, job insecurity and employability. Job transitions in the context of flexible employment and the current employment system in Nordic countries are highly relevant for employees to develop their career. The different situation of young and older employees is of specific interest with regard to the labour market and consequences for individual well-being.

#### Organizing committee of Workshop 1:

- Claudia Bernhard-Oettel (Stockholm University)
- Thomas Rigotti (University of Mainz)
- Sabine Raeder (University of Oslo)

Funded by the Joint Committee of Nordic Research Councils in the Humanities and Social Sciences.

An abstract of no more than 250 words should be submitted until February 1, 2014 to Sabine Raeder [sabine.raeder@psykologi.uio.no](mailto:sabine.raeder@psykologi.uio.no). Authors will be notified about the acceptance of the contribution until March 1, 2014. Contributors with accepted abstracts submit their full paper until May 1, 2014 to Sabine Raeder. The maximum length of full papers is 7000 words (references, tables and figures not included). Papers will be made available to all participants before the small group meeting takes place.



## Call for Papers

for Workshop 2 on September 18-19, 2014 at the University of  
Jyväskylä (Finland)

### **Career-related Transitions: Perspectives of Well-being, Interventions and Methodology**

#### **Invited keynote speakers**

Katariina Salmela-Aro (University of Jyväskylä, FIN)

Richard H. Price (University of Michigan, USA)

Marianna Virtanen (Finnish Occupational Health Institute, FIN)

Asko Tolvanen (University of Jyväskylä, FIN)

The second workshop focuses on transitions throughout an individual's career and the consequences for well-being. Career interventions are further discussed. Special attention is paid to methodological aspects in analyzing careers for example with multilevel and person-centered perspectives.

Organizing committee of Workshop 2:

- Anne Mäkikangas (University of Jyväskylä)
- Saija Mauno (University of Jyväskylä)
- Sabine Raeder (University of Oslo)

Funded by the Joint Committee of Nordic Research Councils in the Humanities and Social Sciences.

An abstract of no more than 250 words should be submitted until May 1, 2014 to Sabine Raeder [sabine.raeder@psykologi.uio.no](mailto:sabine.raeder@psykologi.uio.no). Authors will be notified about the acceptance of the contribution until June 1, 2014. Contributors with accepted abstracts submit their full paper until August 1, 2014 to Sabine Raeder. The maximum length of full papers is 7000 words (references, tables and figures not included). Papers will be made available to all participants before the small group meeting takes place.